Matador Resources Company

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Joseph Wm. Foran Chairman & CEO

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Mr. Michael E. Thornton 16856 Falcon Sound Montgomery, TX 77356

Dear Michael:

Thank you very much for taking the time to speak to some of the employees of Matador and to some of my friends in the Dallas business community. Even though they were very diverse groups, everyone has commented how informative and how inspired they were by your remarks and how much they appreciated the personal and professional touch you brought to all of these meetings and conferences. Your sincerity and sense of humor were refreshing, too.

I have had the opportunity to listen to a number of motivational speakers and your experiences are some of the most unique, riveting and moving that I have ever heard. In addition, my friends, staff and I have appreciated hearing your insights on the military and about America's abilities to respond successfully to terrorism in the world. Certainly it is refreshing to hear the viewpoint of someone who has really been there on the firing line yet can express it in terms that everyone can understand and can offer some practical solutions to everyday problems.

Everyone has also been very impressed with your personal integrity and energy that comes across when you speak with them either individually or in groups. They seem to appreciate the fact that you take the time and effort to try to get to know each of them and shake hands and have a little personal time with everyone in attendance. Not only did my friends and staff enjoy the question and answer sessions, but they also appreciated your willingness to stay to shake everyone's hand, to take pictures and to make friends with all who were fortunate enough to attend. For nearly everyone, you were the first recipient of the Medal of Honor they had ever met. Many described you as one of the most memorable and unforgettable people they had ever met!

Your message is an important one, and one that more Americans need to hear. We are really hoping that you will make plans to come back next year to talk to us again. Thanks again for taking time to meet with us.

Very truly yours.

Joseph Wm. Foran

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